

The Beacon Trust

Job Description

This job description is for the role of **Full time Youth Worker**

Introduction

The Beacon Trust is a Christian charity, supported by the churches of Linton (Cambridgeshire) and by individual donors. Its objective is to serve the young people of Linton and the surrounding area in the name and Spirit of Christ. Its participants are envisaged roughly in the age range of 11-18 years.

In support of this objective, the Trust intends

- to work in partnership with local statutory, community and educational bodies to offer holistic care, friendship, guidance and support to young people through appropriate activities, sport, clubs, drop-in centres and detached youth work, in furtherance of their social, health, educational, spiritual and moral development. This service is offered to all young people without discrimination of any kind.
- to work with the local churches, and in support of their ministry programmes, to offer to young people opportunities to come to faith in Christ, to deepen such faith, and to develop as Christian disciples within the body of Christ. This aspect of its work is funded by the local churches and by donations made for that purpose.

The Area of Linton

Linton is a large village (ca.5,000) situated in South East Cambridgeshire, with good transport links to Cambridge (11m) and Haverhill (7m). It has a mixed socio-economic population Linton Village College is an 11-16 Secondary School with more than 800 on roll from Linton and the surrounding area. It is this population that The Beacon Trust exists to serve.

The Beacon Trust is financially supported by two churches from which its trustees are drawn: Linton Free Church (URC), a mixed age church in the evangelical tradition which worships in a contemporary style, and St Mary's Parish Church, an active Anglican Church of open catholic tradition and worship. In the village there is also a small Community Church, Cornerstone, which takes an active and positive interest in the work of the Trust. The Trust is also supported financially by Linton Parish Council (local authority) to undertake open, community-based youth work.

Summary

The role of the full time **Youth Worker** is to develop, support and disciple young people of Linton Free Church and St Marys CofE Church as well as engaging young people in the local community, developing positive relationships with them, and leading open youth work sessions and other activities.

- To be responsible for the day-to-day delivery and development of the Linton Parish Council youth work contracted to the Trust
- Co-ordinate and resource the delivery of youth work in the local churches to raise up strong disciples of Christ
- Work with church leadership to recruit and develop local church members to become youth leaders
- Be an active participant in the local churches and community
- Be an advocate of the Trust with the local community, organisations and statutory bodies

Duties

Working under the guidance of specific local church leaders, your duties will include:

- Developing positive relationships with the local schools, church leaders, youth leaders, congregation
- Developing positive relationships with the young people in the village and surrounding area
- Managing the day-to-day delivery of the Linton Parish Council contract youth work for the Trust which may include positive interest-based activities, clubs, drop-in youth work sessions and detached youth work
- Co-ordinating and running weekly church based youth groups as well as non-faith based after school clubs and events
- Overseeing the work of youth work volunteers and employed sessional youth workers
- Recognising, recruiting and developing youth leaders, and supporting them in delivering effective discipleship and youth work in the community
- Developing relationships with Christian Youth Work networks in the County and wider area, both for personal support and to enhance what The Beacon Trust can offer its clients
- Being present in each church as appropriate (but at least once a month,) to give feedback, be a visible youth leadership presence, and develop the relationship between the congregation and the Beacon youth work

Skills and Experience

The appointed person will:

- Essential: General qualification to Level 3 (A level) including Level 2 in English & Maths
- Desirable: Level 3 qualification in Youth Work or equivalent qualification in working with children and young people
- Have an evident and active personal faith in Jesus Christ (this is a Genuine Occupational Requirement)
- Have a passion for and experience of working with young people in both a Christian and open community setting
- Be confident in speaking to young people in larger groups and one to one
- Be confident and patient in recruiting, developing and leading a team of volunteers, looking to empower others in ministry
- Be able to manage involvement in several different projects and hold on to a clear vision throughout the process
- Effectively manage their own time and commitments
- Possibly possess a relevant youth work qualification

Terms & Conditions

Salary: The salary for this position on a full time basis before adjustments will be between **£22,000 and £24,000** depending on experience

Contract: This appointment will be made on the basis of a **fixed term contract** for a period of **3 years**.

Hours: **This is a full-time position**, based on working 38 hours per week. The organisation of the working week will be with the the two church leaders, in light of the specific needs from each church and local community. The role requires flexibility as to the location and hours of working and some work at weekends will be required.

This post is classed as a regulated activity and is exempt from the rehabilitation of Offenders' Act 1974. An enhanced disclosure will be sought through the DBS as to The Beacon Trust's employment checks.